

23rd June 2023

Dear Parents/Guardians

**Re: Industrial action Wednesday 5th and Friday 7th July 2023**

I am writing regarding the proposed industrial action by members of the National Education Union (NEU), which is due to take place on Wednesday 5th and Friday 7th July 2023. Parents/guardians will be aware that these two dates fall during the school's activities week, where a number of in-school activities and external visits were planned as part of our wider curriculum.

As I have previously shared with parents/guardians, the dispute is not directed against the school itself, but is part of national industrial action and schools are likely to be impacted to varying degrees depending on the make-up of union membership and the number of NEU members taking action.

I am grateful that members of the NEU have informed me of their intentions, which has allowed me to plan for the two days, and for those members who have made the decision not to strike in order for the trips, particularly the Year 7 trip to Paris, to go ahead as planned. As Headteacher, I will always take all reasonable steps to keep the school open to as many students as possible whilst taking into consideration the need to ensure the health and safety of everyone on site. I have worked with the senior team on a risk assessment and we have prioritised the external trips planned for Friday 7th July 2023, including the Year 7 trip to Paris which departs on Thursday 6th July 2023. All other events planned for the week, including the Sports Day on Tuesday 4th July 2023 and the trips planned for Thursday 6th July 2023, will go ahead as planned.

Unfortunately, this does mean we have had to cancel the planned 10K walk and we will need to be **partially closed** for both days; the full details are below. On both days we will have provision for students who are considered vulnerable and children of key workers. Should parents/guardians believe they are a key worker, or that their child is vulnerable, please complete the short google form (click [here](#)) before Friday 30th June 2023 so that we can plan provision for this group of students.

**Wednesday 5th July 2023 - students in Years 8 and 10 only should attend school**

Students in Years 8 and 10 should attend school, where they will complete the Enterprise Day and Digital Literacy activities originally scheduled for Friday 7th July 2023. Students in Year 8 should attend at the later time of 8.50am and finish as usual at 2.45pm as they will be following the Key Stage 4 breaks and lunch. Students in Year 10 will also be dismissed at 2.45pm. Should you require your child to attend school for their normal day, ie. your child in Year 8 to arrive at 8.25am and/or your child in Year 10 to remain in school until 3.10pm, please email [office@ruisliphigh.org.uk](mailto:office@ruisliphigh.org.uk) and we will make appropriate arrangements.

The Year 10 Geography trip will run as planned.

The study room will be available for students in Year 12 who wish to use the facility for private study.

**Friday 7th July 2023 - students in Years 7, 9 and 12 only should attend school**

Students in Year 7 who are not attending the Paris trip, which departs on Thursday 6th July 2023, should attend school on Friday 7th July 2023 where they will complete Enterprise Day activities. Students should attend at the later time of 8.50am and will finish as usual at 2.45pm; they will follow their usual break and lunch. Students in Year 10 will also be dismissed at 2.45pm. Should you require your child to attend school for their normal day, ie. your child in Year 8 to arrive at 8.25am and/or your child in Year 10 to remain in school until 3.10pm, please email [office@ruisliphigh.org.uk](mailto:office@ruisliphigh.org.uk) and we will make appropriate arrangements.

The trips to RAF Hendon for Year 9 and the university trip for Year 12 will run as planned.

### Students not attending school

As I am sure parents/guardians appreciate, the trips have been prioritised and therefore we cannot open the school for students in Years 7 and 9 on Wednesday 5th July 2023, or for students in Years 8 and 10 on Friday 7th July 2023, and I am sorry about the potential disruption to you and your child.

Students in these year groups should study independently at home. Students should first check their Google Classroom for independent tasks and then use the curriculum map (click [here](#)) to access independent learning activities for all subjects. Students should click on the individual subject title for each subject; this will load up a document with a list of independent learning activities and resources for each subject. Please note, those members of staff taking strike action will not be setting work, as advised by their union, and other staff are likely to be involved in trips and therefore unable to set work.

Parents/guardians of students in receipt of Free School Meals will receive a voucher for lunch on the days affected via email. All parents who had paid for the contribution towards the walk will be refunded £15 before the end of term.

Should parents/guardians have any questions about the industrial action, please email [office@ruisliphigh.org.uk](mailto:office@ruisliphigh.org.uk).

Yours sincerely



Gareth Davies  
Headteacher