

21st April 2023

Dear Parents/Guardians

Re: Industrial action Thursday 27th April and Tuesday 2nd May 2023

I am writing regarding the proposed industrial action by members of the National Education Union (NEU), which is due to take place on Thursday 27th April and Tuesday 2nd May 2023. Parents/guardians may be aware that the latest round of negotiations between the government and teaching unions has, unfortunately, not resolved the current dispute. As a result, the NEU has planned two further strike days over the coming weeks.

As I have previously shared with parents/guardians, the dispute is not directed against the school itself, but is part of national industrial action and schools are likely to be impacted to varying degrees depending on the make-up of union membership and the number of NEU members taking action.

I am grateful that members of the NEU have informed me of their intentions, which has allowed me to plan for the two days. As Headteacher, I will always take all reasonable steps to keep the school open to as many students as possible whilst taking into consideration the need to ensure the health and safety of everyone on site. I have worked with the senior team on a risk assessment and it is clear that we will be **partially closed** for both days, and only students in **Years 11, 12 and 13** should attend school on Thursday 27th April and Tuesday 2nd May 2023.

On both days we will have provision for students who are considered vulnerable and children of key workers. Should parents/guardians believe they are a key worker, or that their child is vulnerable, please complete the short google form (click [here](#)) before Tuesday 25th April 2023 so that we can plan provision for this group of students.

Thursday 27th April 2023 - students in Years 11-13

Students in Years 12 and 13 should attend school, following the provisional timetable (click [here](#) for Year 13, and [here](#) for Year 12). The exact timetable will be confirmed on the morning of both days through Google Classroom. The Sixth Form study rooms will also be available and staffed throughout the day. Year 12 students may be affected as teachers who are not taking industrial action support with Year 11 and 13 lessons; this is in line with local agreements with the NEU.

Students in Year 11 should register in their period 1 classroom as usual and follow their usual timetable for the day.

Provisional timetables for students in Years 11-13 will be shared next week.

Thursday 27th April 2023 - students in Years 7-10

Students in Years 7-10 will need to remain at home on both Thursday 27th April and Tuesday 2nd May 2023, and I am sorry about the potential disruption to you and your child. I am conscious that I have had to close the school for students in Years 8 and 9 for each of the dates affected by industrial action; I have tried to accommodate these year groups for this period of industrial action but I trust parents/guardians appreciate the need to prioritise students in Years 11 and 13 due to the upcoming external examinations.



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Students in these year groups should study independently at home. Students should first check their Google Classroom for independent tasks and then use the curriculum map (click [here](#)) to access independent learning activities for all subjects. Students should click on the individual subject title for each subject; this will load up a document with a list of independent learning activities and resources for each subject. Please note, those members of staff taking strike action will not be setting work, as advised by their union.

Parents/guardians of students in receipt of Free School Meals will receive a voucher for lunch on the days affected via email.

Students in Year 10 - Citizenship

Students preparing for Year 10 Citizenship will be able to attend a 'live' Citizenship revision session with Mr Cahill, Head of Year 10/Teacher of Citizenship, on the morning of Thursday 27th April 2023 via Google Meet. Mr Cahill will share the details of this lesson, including how to join remotely, via Google Classroom.

Should parents/guardians have any questions about the plans for these two days of industrial action, please contact the school via office@ruisliphigh.org.uk.

Yours sincerely

A handwritten signature in black ink, appearing to read "G.D.", is written in a cursive style.

Gareth Davies
Headteacher